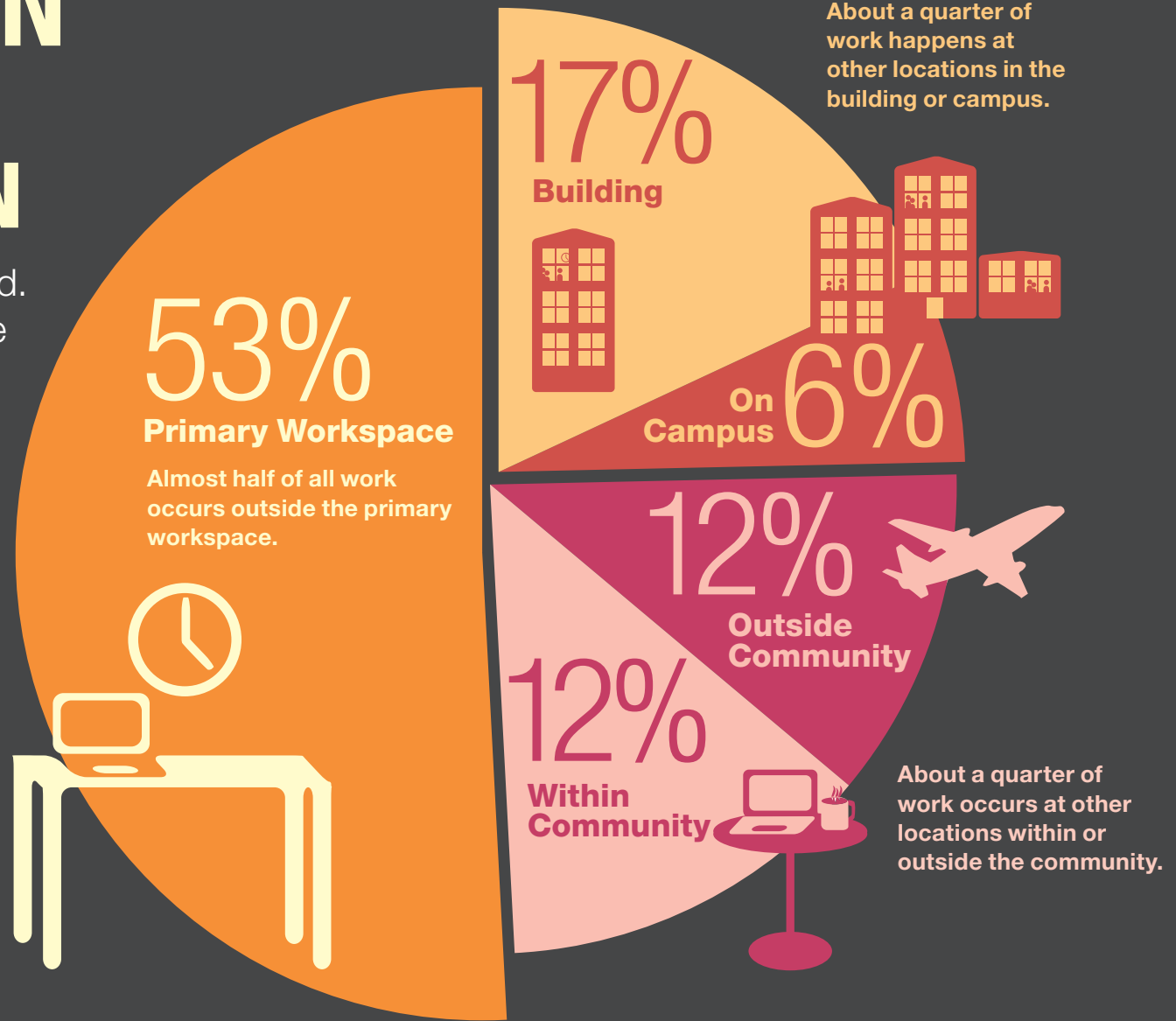


PROPORTION OF TIME PER LOCATION

Work styles are increasingly fluid. Technology has enabled people to work in a wide range of on-site and off-site locations.*



*This range of locations varies depending on industry.