Project Profile

Cushman & Wakefield

At the tail end of a multi-phase move, a regional Cushman and Wakefield office in St. Louis, MO looked to increase overall workplace wellness, bring teams together and attract more local talent.

Cushman and Wakefield decided to move to an entirely new space and spread out construction of three floors over three years. The fifth floor was completed in 2017 and the sixth floor in 2018 with the third floor scheduled to be done by the end of 2019. From the beginning, Cushman and Wakefield stressed that all three floors were to be entirely free address. The project also had to be Well Accredited, a certification granted upon meeting a set of performance standards that advance human health, happiness and productivity in built environments.

Understanding the Scope

With a set of preliminary objectives, Cushman and Wakefield enlisted Lawrence Group for the architecture and interior design and Knoll dealer, Cl Select for furnishings. Together, the team established the top drivers for the project.





Cushman and Wakefield's new space had to be flexible and agile to support a multitude of workstyles, adapt to a workforce that is heavily team-based, maximize wellness and attract talent. Lastly, due to their fast hiring rate, Cushman and Wakefield St. Louis wanted to have a space that did not become outdated within the year.

A Rounded Product Solution

While free address sometimes equates to an entirely open office layout, Cushman and Wakefield sought a balance of communal areas and more traditional private workstations. In the cafeteria, which also functions as a collaborative shared space for work, the team installed Dividends Horizon Y-Base tables with Remix Side Chairs. Easy to move around on casters and pull up to your team, Remix Side chairs solved for having a lightweight yet comfortable seat. Available in several color combinations, Remix Side also provided an opportunity for brand expression.

On the other side of the scale, Cushman and Wakefield chose a combination of Antenna tables, Telescope height-adjustable tables and Tone workstations. Tall panels enclose sets of two and three workstations for added privacy. Paired with Generation and ReGeneration by Knoll work chairs, employees have access to the best in performance with the added ergonomic support for a healthier workplace experience.

The training room strikes a balance of informal and flexible. A series of Pixel C-Leg tables paired with MultiGeneration by Knoll provides the comfort and performance

needed during long training sessions, but also allows the room to transform in a matter of minutes. For Cushman and Wakefield, this made it easy for new hires to break out in small groups for teamwork or to simply get to know each other.

With the recent completion of the third-floor. the new space for Cushman and Wakefield St. Louis is truly an agile work environment, offering a multitude of spaces to support new workstyles and those to come. Employees can work uninterruptedly, whether in teams or alone. The new office will also receive Well accreditation for taking the necessary steps to maximize health, happiness and productivity.

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Project Overview

Sector: Real Estate **Completed:** 2017-2019 Location: St. Louis. MO Team: Lawrence Group, Architecture & Interior Design; Cl Select, Knoll Dealer

Scope + 3 floors

- + Huddle Rooms + Break Rooms
 - + Conference Room
- + Private Offices + Lounges
 - + 2 Cafeterias
- + Secondary Seats

Knoll Products

Workstations

+ Primary Seats

- + Systems: Antenna Telescope[™]: Antenna Workspaces[®]; Tone[™] Height-Adjustable Tables
- + Task & Side Seating: MultiGeneration by Knoll®, Generation by Knoll®, Remix® Side, ReGeneration by Knoll®
- + Lounge Seating: Rockwell Unscripted
- + Tables: Dividends Horizon[®] X-Base Tables: Rockwell Unscripted
- + Storage: Anchor[™]; Calibre[®]
- + Technology Support: XYZ Monitor Arms
- + Accessories: KnollTextiles; FilzFelt; Spinneybeck

Drivers

- + Support a flexible and agile work environment
- + Adapt to a workforce that is predominantly teambased
- + Improve wellbeing across the office
- + Create a space that attracts potential candidates

Tactics

- + Combined the break room and cafeteria-style space into one open area to accommodate multiple activities
- + Installed highly flexible training tables to easily on-board new talent or meet in large teams
- + Leveraged height-adjustable benching and natural light to provide ergonomic enhancements and minimize the use of artificial lighting

Outcomes

- + An open plan office that facilitates collaboration across the entire space
- + Increased overall wellbeing where employees have the proper tools to comfortably work for extended periods of time
- + A space that can easily accommodate large groups of new hires or host a range of company training events