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Workplace Change Management

12–18 MONTHS BEFORE MOVE

CREATE THE

BIG MESSAGE

START

TAKE THE PULSE

OF THE ORGANIZATION

3–6 MONTHS BEFORE MOVE

WORKPLACE CHANGE MANAGEMENT

is a process for helping employees adapt to a changing work environment.

DELIVER

THE MESSAGE

MOVE-IN

SUPPORT

THE MOVE

END

EVALUATE

THE PROCESS

3–6 MONTHS AFTER MOVE

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Managing Workplace Change:
A People-Based Perspective

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