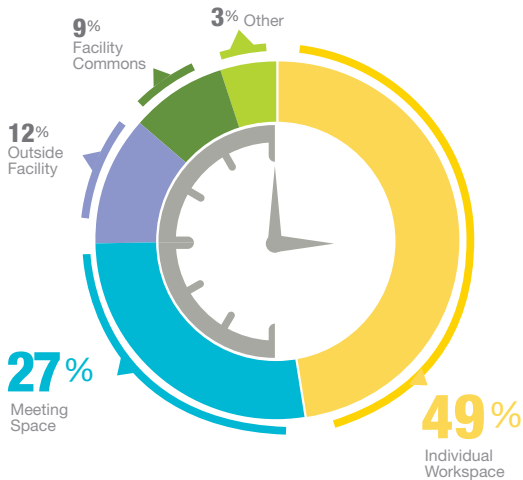


A SNAPSHOT: ENERGY COMPANIES

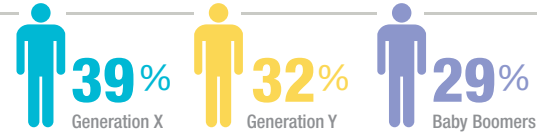
WORK LOCATION



Half of all time is spent in the **individual workspace** and about a quarter is spent in meeting spaces.

DEMOGRAPHICS

Generation X makes up the largest proportion of the working population, but Gen Y and Boomers are well represented.



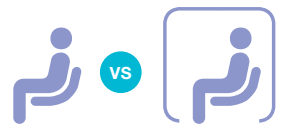
FUTURE WORKPLACE CULTURE

The future workplace culture will be **more innovative and collaborative** but still have a conservative feel.

"More collaborative and have better morale."

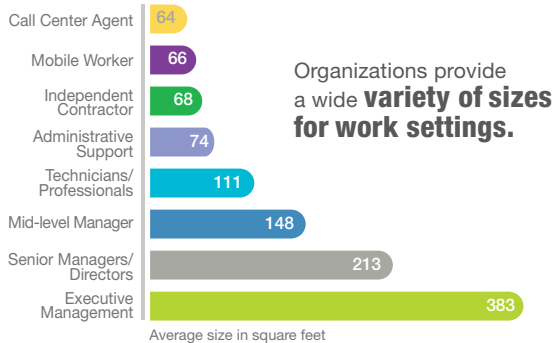
"More progressive... less traditional but still conservative."

OPEN vs ENCLOSED WORK SETTINGS



In 3 years, the proportion of **people in the open plan will remain constant**, expected to rise only from 59% to 61%.

WORKPLACE SIZE STANDARDS



INDIVIDUAL vs GROUP SPACE

14% of workspace is dedicated to group space. In 3 years, it is expected to rise to 27%.



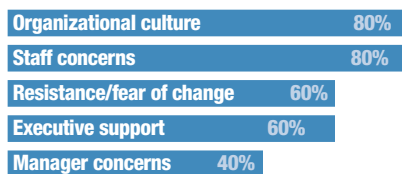
ENCLOSED OFFICE CRITERIA

Workplace standards are assigned by many criteria. Most **enclosed offices** are awarded **based on position.**



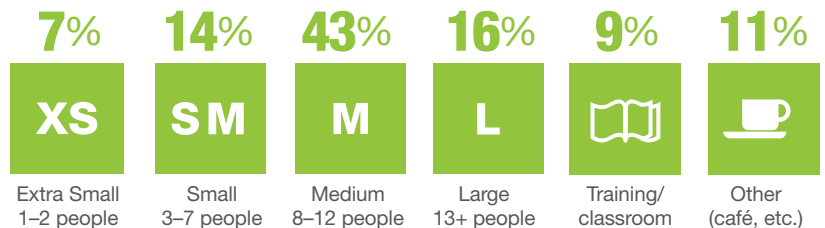
ALTERNATIVE WORK STRATEGY BARRIERS

Organizational and staff concerns are the top barriers to implementing alternative work strategies.



MEETING SPACE ALLOCATIONS

A third of all meeting spaces are sized for groups of **8-10 people.**



Through an ongoing research program, Knoll investigates current and future work and workplace factors. The information shared in this document is a sample of that research and includes responses from eight energy companies representing various sectors, locations and sizes. To learn more about this topic or other research resources Knoll can provide, visit www.knoll.com/research