

Knoll Office Environmental Policy Statement

The North American operations of Knoll, Inc. located in East Greenville, PA, Muskegon MI, Grand Rapids MI and Toronto ON Canada ("Knoll") pioneer products that inspire, evolve and endure. Our environmental and sustainability standards inform our product development activities and shape the processes at all Knoll facilities listed above. We are committed to empowering Associates in leading UCLC policies and practices designed to protect the biosphere, conserve natural resources and reduce waste. To that end, it is our policy to manufacture well-designed furniture, textiles and office accessories in the most environmentally responsible way. The success of our policy is based on a holistic understanding of how people live, work and interact with the environment.

By design, we evaluate the environmental impact of all of our projects and take a proactive approach to environmental issues at our facilities and in our communities.

Knoll Environmental Policy Goals:

Sustainable Use of Natural Resources

- + Protect and enhance the environment through the prevention of pollution and the preservation of natural resources

Waste Reduction and Protection of the Biosphere

- + Eliminate or minimize a negative impact resulting from waste, emissions to air, land or water

Risk Reduction

- + Manage all of our activities in a manner that meets or exceeds all applicable federal, state, provincial and local environmental regulations and requirements, sustainability practices and other requirements to which Knoll subscribes

Measurable Continuous Improvement

- + Establish and maintain leading environmental metrics, objectives and targets

Associate Engagement and Informing the Public

- + Actively engage all Associates, other relevant stakeholders and partners to drive Knoll's environmental values
- + Raise awareness, encourage participation and train Associates in environmental matters and develop the skills and abilities necessary to perform all tasks that support this policy
- + Knoll's Environmental Policy Statement is communicated to all Knoll Associates, other relevant parties and is available to the public via the Knoll website

At least once per year, Knoll will review all aspects of our operations, policy and progress towards objectives and targets, which are set for continuous improvement in our Environmental Management System.

It is Knoll's expectation that all Knoll Associates, contractors, subcontractors and their workers meet or exceed the environmental requirements of this policy.



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Chairman and CEO, Knoll Inc.



Christopher Baldwin
COO and President, Knoll Office



Scott Cameron
SVP Operations, Knoll, Inc.



Kenson Silverthorne
VP EHS, Knoll, Inc.