

Responding to the shifting nature of both the workforce and the work, law firm practices are changing in significant ways. As a result, a modern law office has emerged with new requirements of the workplace.

LEGACY TRAITS

PROGRESSIVE TRAITS

PEOPLE



Male Dominated

Gender Balanced



Shifting demographics are driving the desire for more work/life balance.



Tenured Associates

Younger Demographic



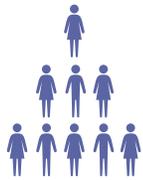
Generation Y workers are rapidly entering the workforce, seeking a more engaging workplace.

Partner Track Attorney



Attorney for Hire Model

The use of contract attorneys is growing as individuals seek greater work/life balance and firms endeavor to balance costs.



Tiered Approach

Technology is allowing work to be dispersed among a broader team.

Collaborative Effort



Associate and Partner Team

The traditional emphasis on associate and partner attorneys is shifting to staff and specialist attorneys.

Complex Team Composition



Paper Intensive

PROCESS

Embrace Technology



The business driver is speed of transmission, avoiding any system that will clog the information flow.

Individual Focus Work



Group Based Work

Individual to group based work continues to shift with the expansion of contract attorneys.



Disparate Contributors

The significance of physical proximity is growing to enable collaboration and allow individuals to “fuel the buzz”.

Peer-to-Peer Proximity



THE MODERN LAW OFFICE

PLACE

DEPENDENCE ON THE PHYSICAL OFFICE

With the vast majority of the legal profession's time spent within the workplace, it is important to create the right type of space.

NEED FOR COMMUNITY AND CONNECTIVITY

While technology provides digital proximity for the individual, the office provides physical proximity for the many.

EMERGING PLANNING IDEAS

Planning practices are becoming increasingly experimental, yielding a plan that balances open with the enclosed.

COLLABORATIVE GROUP OFFICE

With higher density demands and more cohesive communication needs, new contract attorney planning models are required.

FLEXIBLE PRIVATE OFFICE

The private office needs to be a flexible resource as firms look to manage their real estate costs.

STORAGE AS A MEANS OF PERSONALIZATION

As document storage diminishes, storage as display for culture and personalization is rising.

