

Responding to the shifting nature of both the workforce and the work, law firm practices are changing in significant ways. As a result, a modern law office has emerged with new requirements of the workplace.

# LEGACY TRAITS

# PROGRESSIVE TRAITS

## PEOPLE



**Male Dominated**

**Gender Balanced**



Shifting demographics are driving the desire for more work/life balance.



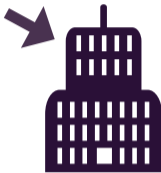
**Tenured Associates**

**Younger Demographic**



Generation Y workers are rapidly entering the workforce, seeking a more engaging workplace.

**Partner Track Attorney**



**Attorney for Hire Model**

The use of contract attorneys is growing as individuals seek greater work/life balance and firms endeavor to balance costs.



**Tiered Approach**

**Collaborative Effort**



Technology is allowing work to be dispersed among a broader team.



**Associate and Partner Team**

**Complex Team Composition**



The traditional emphasis on associate and partner attorneys is shifting to staff and specialist attorneys.

## PROCESS



**Paper Intensive**

**Embrace Technology**



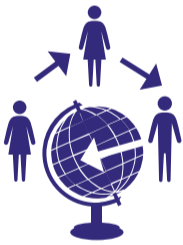
The business driver is speed of transmission, avoiding any system that will clog the information flow.

**Individual Focus Work**



**Group Based Work**

Individual to group based work continues to shift with the expansion of contract attorneys.



**Disparate Contributors**

**Peer-to-Peer Proximity**



The significance of physical proximity is growing to enable collaboration and allow individuals to "fuel the buzz".

# THE MODERN LAW OFFICE

## PLACE

### DEPENDENCE ON THE PHYSICAL OFFICE

With the vast majority of the legal profession's time spent within the workplace, it is important to create the right type of space.

### EMERGING PLANNING IDEAS

Planning practices are becoming increasingly experimental, yielding a plan that balances open with the enclosed.

### FLEXIBLE PRIVATE OFFICE

The private office needs to be a flexible resource as firms look to manage their real estate costs.

### NEED FOR COMMUNITY AND CONNECTIVITY

While technology provides digital proximity for the individual, the office provides physical proximity for the many.

### COLLABORATIVE GROUP OFFICE

With higher density demands and more cohesive communication needs, new contract attorney planning models are required.

### STORAGE AS A MEANS OF PERSONALIZATION

As document storage diminishes, storage as display for culture and personalization is rising.

